FFWO-No Message

PFL-No Message; Chart 4

PFL-No Message; Chart 2

PFL-Yes Message; Chart 3

PFL-Yes Message; Chart 1

Do you currently work in San Francisco?

FFWO-Yes Message

Yes

No

Have you worked at least 1250 hours in the year before your leave will start?

Yes

Yes

No

Do you pay into State Disability Insurance (SDI)?

No

Does your employer have at least 20 employees?

No

Yes

Have you worked in San Francisco for the past six months?

FMLA/CFRA-No Message

FMLA/CFRA-Yes Message

Yes

No

Yes

No

Have you worked for your employer for at least 1year?

Yes

No

Does your employer have at least 50 employees within 75 miles?

Yes

No

Do you pay into State Disability Insurance (SDI)?

**California**

I’m going to be a parent: What are my rights to time off from work?